

Status of the reports received in the Grievance Mechanism for the Sustainable Sourcing Code

As of 31 July 2020

| No. | Date of reception | Contents of the report  | Status* |   | Remarks   |
|-----|-------------------|---|---------|---|---|
| 1   | 2 April 2018      | The informant is asking for implementation of joint investigation with trade union representation on an occupational accident that occurred at a construction site.   | closed  | <p>Upon examination of the report, Tokyo 2020 found that the reported case didn't relate to construction work ordered by Tokyo 2020. Tokyo 2020 decided not to proceed with the process of the Grievance Mechanism as this report doesn't fall under its scope.</p> <p>Tokyo 2020 explained the informant on the recurrence prevention measures that had been taken at the construction site.</p>   | Please refer to the result report that is separately made for each reported case. |
| 2   | 2 April 2018      | It is claimed that a worker who participated in trade union activities was enforced to retire unfairly at a wood processing plant in Malaysia that manufactures plywood.  | closed  | <p>Upon examination of the report, Tokyo 2020 found that the reported case didn't relate to wood products used in the construction work ordered by Tokyo 2020, and that the reported case was pending in court in Malaysia. Tokyo 2020 decided not to proceed with the process of the Grievance Mechanism as this report doesn't fall under its scope.</p>  | Please refer to the result report that is separately made for each reported case. |
| 3   | 16 October 2018   | It is claimed there is a case that could be against "4 (3) ii. Ban on discrimination and harassment" of the Sourcing Code.  | closed  | <p>Upon examination of the report, Tokyo 2020 found that the reported case didn't relate to products or services procured by Tokyo 2020, or licensed products. Tokyo 2020 decided not to proceed with the process of the Grievance Mechanism as this report doesn't fall under its scope.</p> <p>Tokyo 2020 introduced to the informant an available contact set by another organisation, and also encouraged the organisation to appropriately deal with a report they would receive.</p>  | Please refer to the result report that is separately made for each reported case. |
| 4   | 22 November 2018  | It is claimed that timber which does not conform to Sustainable Sourcing Code for Timber may be used at a construction site of another organisation, and that Tokyo 2020 does not fulfill the responsibility to make this organisation respect with the Code. | closed  | <p>Upon examination of the report, Tokyo 2020 found that the reported case didn't relate to wood products used in the construction work ordered by Tokyo 2020. Tokyo 2020 decided not to proceed with the process of the Grievance Mechanism as this report doesn't fall under its scope.</p> <p>Tokyo 2020, in collaboration with relevant organisations, confirmed that a certain log supplier alleged is not included in the actual supply chain of the timber used for the Games construction projects, and provided the information to the informant to the extent possible.</p> | Please refer to the result report that is separately made for each reported case. |

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| 5   | 22 November 2018  | It is claimed that timber which does not conform to Sustainable Sourcing Code for Timber may be used at a construction site of another organisation, and that Tokyo 2020 does not fulfill the responsibility to make this organisation respect with the Code. | closed  | <p>Upon examination of the report, Tokyo 2020 found that the reported case didn't relate to wood products used in the construction work ordered by Tokyo 2020.</p> <p>Tokyo 2020 decided not to proceed with the process of the Grievance Mechanism as this report doesn't fall under its scope.</p> <p>Tokyo 2020, in collaboration with relevant organisations, confirmed that a certain log supplier alleged is not included in the actual supply chain of the timber used for the Games construction projects, and provided the information to the informant to the extent possible.</p> | Please refer to the result report that is separately made for each reported case. |
| 6   | 26 March 2019     | It is claimed that advertisement of products by a private company should be improved as it's considered misleading.   | closed  | <p>Upon examination of the report, Tokyo 2020 found that the reported case didn't relate to products or services procured by Tokyo 2020, or licensed products.</p> <p>Tokyo 2020 decided not to proceed with the process of the Grievance Mechanism as this report doesn't fall under its scope.</p>   | Please refer to the result report that is separately made for each reported case. |
| 7   | 3 April 2019      | It is claimed that complaints about a product procured by a local government have not been adequately treated by the manufacturing company.   | closed  | <p>Upon examination of the report, Tokyo 2020 found that the reported case didn't relate to products or services procured by Tokyo 2020, or licensed products.</p> <p>Tokyo 2020 decided not to proceed with the process of the Grievance Mechanism as this reported case doesn't fall under its scope.</p>  | Please refer to the result report that is separately made for each reported case. |
| 8   | 5 June 2019       | It is claimed that workers' rights are violated at a factory in Thailand that is a subsidiary of an electrical equipment manufacturing company, through illegal lock-out of labour union members and other inappropriate behaviours.                          | closed  | <p>Tokyo 2020 confirmed that electrical equipment manufactured by the factory in question had not been procured, and found that the reported case was pending in court in Thailand.</p> <p>Tokyo 2020 decided not to proceed with the process of the Grievance Mechanism as this report doesn't fall under its scope.</p> <p>Tokyo 2020 had a meeting with the parent company of the factory and got explanation that the factory has been taking necessary actions. Tokyo 2020 shared this information with the informant.</p>  | Please refer to the result report that is separately made for each reported case. |

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| 9   | 26 August 2019    | It is claimed that a private security company's employee were enforced to retire from the company.  | closed  | Upon examination of the report, Tokyo 2020 found that the reported case didn't relate to products or services procured by Tokyo 2020, or licensed products. Tokyo 2020 decided not to proceed with the process of the Grievance Mechanism as this report doesn't fall under its scope.   | Please refer to the result report that is separately made for each reported case. |
| 10  | 18 October 2019   | The report is about the site of construction project Tokyo 2020 is responsible for, and includes claims as follows;<br>- workers are working long hours in a harsh condition under hot weather<br>- protective equipment for heat stroke prevention is not sufficiently provided<br>- there are not uniform rules nor supervisory systems to ensure occupational safety environment, based on the ILO Convention. | ongoing | Tokyo 2020 decided this report falls under the scope of the Grievance Mechanism, and is proceeding with the process on it. Tokyo 2020 shared with Advisory Panel the results of interview with the company reported, explained next steps and received advice.   |   |
| 11  | 18 October 2019   | The report is about the site of construction project Tokyo 2020 is responsible for, and includes claims as follows;<br>- workers are working long hours in a harsh condition under hot weather<br>- protective equipment for heat stroke prevention is not sufficiently provided<br>- there are not uniform rules nor supervisory systems to ensure occupational safety environment, based on the ILO Convention. | closed  | Tokyo 2020 decided this report does not fall under the scope of the Grievance Mechanism as the contract was made prior to the development of the Sustainable Sourcing Code.<br><br>Tokyo 2020 introduced to the informant that "Basic Policy on Safety and Health Measures" has been established by the Tokyo Olympic and Paralympic Games Facility Construction Safety and Health Measures Council, and that the implementation status of the Policy has also been shared in the Council. In addition, considering the importance of occupational safety and health, Tokyo 2020 shared the contents of the report to the construction company reported, and inquired of the company their initiatives on safety and labour management at the construction project. Tokyo 2020 shared the result with the informant. | Please refer to the result report that is separately made for each reported case. |

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| 12  | 24 June 2020      | It is claimed that palm oil used in processed food products is related to problems such as illegally established plantations, deforestation, and violation of land rights. | closed  | Upon examination of the report, Tokyo 2020 found that the reported case didn't relate to products or services procured by Tokyo 2020, or licensed products.<br>Tokyo 2020 decided not to proceed with the process of the Grievance Mechanism as this report doesn't fall under its scope. | Please refer to the result report that is separately made for each reported case. |

\*: Responses beyond the process defined in the Operational Standards are included.